

Anchorage Rowing Association

Board Meeting Minutes

[Tuesday, January 21 @ 5:00PM AKST]

Location: [Zoom Meeting or in person at Ed's Office]

1. Call to Order

Meeting called to order at 5:04PM AKST by President Ed Hall

2. Roll Call

Present: Marietta "Ed" Hall, Kim Morris, Kate Gilling, Terry Carpenter, Quinn Surles, Carma Reed, Sofie Chisholm

Absent: Sandra Rudd

3. Approval of Agenda

Motion: Approve minutes from the previous meeting.

Result: Approved unanimously.

4. Approval of Previous Meeting's Minutes

Motion: Approve minutes from the previous meeting.

Made by: Kate Gilling

Seconded by: Kim Morris

Result: Approved unanimously.

5. Treasurer's Report and Budget Approval

Presented by: Kim Morris

Key Points:

- Reviewed year-end financials, confirming no major unexpected changes since the last report.
- Budgeted cash balance for 2025: \$19,011.82
- Budget for 2025 is based on 2024 actuals with no assumed major club growth.
- Motion to approve the Treasurer's Report as presented.
- Discussion regarding increasing rates for private lessons.
 - Proposal to increase rates to \$50 for members and \$75 for non-members.

Vote to Approve the proposed rate increase for private lessons for members and non-members to \$50 and \$75 respectively.

Result: Approved unanimously.

Motion: Approve the Budget as presented.

Made by: Sophie Chisholm

Seconded by: Kim Morris

Result: Approved unanimously.

6. Website Updates

Presenter: Kate Gilling

- Reviewed the near-finalized website redesign.
- Action Item: Final edits will be made before pushing the site live.

Vote to Approve the new website to go live.

Result: Approved unanimously.

7. Electric Boat Launch Initiative

Presenter: Ed Hall

- Reviewed details of purchasing an electric motor for the launch.
- Approved budget: \$13,000 (includes purchase and estimated shipping costs).
- Action Item: Kim Morris and Carma Reed to finalize and sign the check for purchase.

Motion: Approve the purchase of the electric motor.

Made by: Kim Morris

Seconded by: Terry Carpenter

Result: Approved unanimously.

8. Coach Search Discussion

Presenter: Terry Carpenter

- Two viable candidates currently interviewing.
 - One candidate could start as early as May - August
 - Action Item: Plan to finalize interview process and schedule interviews by mid-February.
 - Action Item: Use fillable pdf for questionnaire
 - Action Item: Repost coaching job ad.
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9. Team Manager

- Discussion on roles and expectations of the Team Manager role
 - Priority being to ensure structured communication for classes and club operations.
 - Discussion on potential incentives based on performance and participation.
 - Action Item: Ed to draft revisions for review at the next meeting.
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10. New Business Items and Discussions

1. **Donation of Coaching Vehicle**
 - Izzy Halcomb (sp) is donating a vehicle to ARA to captured/recorded in 2024
 - Discussion on insurance and parking logistics.
 2. **Upcoming Racing Events**
 - **Outside Racing Meeting:** Scheduled for February 6th to discuss participation in upcoming regattas (Head of the Hooch, Seattle races, FISA Masters in Spain, etc.).
 - **Winter Training:** Exploring an Orange Theory partnership for team training sessions.
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Action Items Recap

- **Kim & Carma:** Finalize and sign check for electric motor purchase
 - **Kate:** Finalize website edits and coordinate launch
 - **Kim:** Repost coaching job
 - **Terry:** Schedule coaching interviews
 - **Ed:** Revise Team Manager job description for review at next meeting
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11. Adjournment

Motion: To adjourn the meeting.

Made by: Terry Carpenter

Seconded by: Kate Gilling

Result: Approved unanimously.

Meeting adjourned at 6:31pm ASKT.